



Robert Lee Williams, Ph.D.

1930 - 2020

Ph.D. Clinical Psychology,
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Washington University in St.
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Dr. Robert Lee Williams is best known for his contributions to Black Psychology, such as the Black Intelligence Test of Cultural Homogeneity, Black Personality Theory, and Ebonics and his criticism of racial and cultural biases in IQ testing. His

research focused on racial and cultural biases towards African-Americans, particularly regarding language and speech common within the African-American community. He published several books and more than sixty professional

articles. In 1968 Dr. Williams co-founded and became the second president of the National Association of Black Psychologists. He was the creator of the 10 Point Plan, instrumental in recruiting Black graduate students.