

# **Certificate in Industrial-Organizational Psychology Requirements Checklist**

The **Certificate in Industrial-Organizational Psychology** provides a foundation in the psychology of organizations. Students interested in careers in Human Resources and other aspects of workplace management, as well as those considering graduate studies in business or Industrial-Organizational Psychology will gain relevant skills and insights regarding multiple aspects of a workplace.

This Certificate is an officially-recognized academic program at UMBC, and successful completion is noted on a student's transcript. The Certificate is open to all students, not just Psychology Majors/Minors. Certificate coursework can also be used to fulfill Major and other graduation requirements.

To obtain a transcript notation, the Certificate must be declared when applying for graduation. The Psychology Department also recognizes completion with a certificate (which will be mailed): submit this completed form to the Advising Coordinator, Room 312B Math-Psychology prior to the end of the semester in which you plan to graduate. (rev. 10/22 LR)

Name \_\_\_\_\_ Campus ID \_\_\_\_\_

Email \_\_\_\_\_ Date \_\_\_\_\_

Mailing address \_\_\_\_\_

Complete all of the following required courses:

<b>A. Required Courses (18 credits)</b>	<b>Semester Completed</b>
PSYC 320 (Psychological Assessment)	
PSYC 324 (Introduction to Interviewing Techniques)	
PSYC 340 (Social Psychology)	
PSYC 346 (Industrial-Organizational Psychology)	
MGMT 210 (Practice of Management)	
MGMT 310 (Human Resources Management)	

Complete one of the following experimental design or statistics courses:

<b>B. Experimental Design or Statistics (3 - 4 credits)</b>	<b>Semester Completed</b>
PSYC 331 (Experimental Psychology: Design and Analysis)	
STAT 121 (Introduction to Statistics for the Social Science)	
STAT 350 (Statistics with Applications in the Biological Sciences)	
STAT 351 (Applied Statistics for Business and Economics)	
STAT 355 (Introduction to Probability and Statistics for Scientists and Engineers)	
STAT 451 (Introduction to Probability Theory)	

Complete 6 credits from the following courses:

<b>C. Electives (6 credits)</b>	<b>Semester Completed</b>
GWST 250 (Gender Roles in Economic Life)	
GWST 338 (Women, Gender, and Law)	
MGMT 385 (Business Ethics & Society)	

MGMT 360 (Business Law)	
PBHL 401 (Occupational Health Policy and Practice)	
POLI 354 (Public Management and Personnel Systems)	
POLI 432 (Civil Rights)	
SOCY 432 (Work and Retirement)	

Complete 3 credits of internship. Internship must be substantially workplace or Industrial-Organizational Psychology related, as approved by Dr. Aubrey Etopio or the supervising Psychology faculty member.

<b>D. Internship (3 credits)</b>	<b>Semester Completed</b>
PSYC 398 (Applied Psychology Internship)	