

CURRICULUM VITAE

Matthew D. Novak, PhD, BCBA-D

EDUCATION

Postdoctoral Fellowship (Three Years)	2023	Johns Hopkins University School of Medicine
Ph.D.	2020	University of Kansas, Behavioral Psychology
M.A.	2018	University of Kansas, Behavior Analysis
B.S.	2012	Syracuse University, Psychology

Experience in Higher Education

2023 – present	University of Maryland, Baltimore County, Assistant Professor, tenure-track, Psychology
2021 – 2022	University of Missouri, Adjunct Instructor, Special Education

Honors Received

2023	Travel Award for Early Career Investigators, CPDD, (\$1000)
2020	Bear, Wolf, and Risley Outstanding Graduate Student Award, University of Kansas Department of Applied Behavioral Science
2019	Forrest J. Files Student Paper Award, Mid-American Association for Behavior Analysis (\$100)
2019	Student Paper Award, Berkshire Association for Behavior Analysis and Therapy, (\$1000)
2018	Graduate Award of Excellence in Teaching and Service, University of Kansas Department of Applied Behavioral Science
2018	Best Basic Research Poster, Mid-American Association for Behavior Analysis
2018	Graduate Scholarly Presentation Travel Fund, University of Kansas Office of Graduate Studies (\$500)
2016	Early Career Researcher Travel Award, Great Plains Network, (\$556)

Research Support and/or Fellowships

2020 – 2023	\$155,000, NIH/NIDA T32 DA007209, Role: Postdoctoral Fellow (100% effort) Human Behavioral Pharmacology of Substance Abuse
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PUBLICATIONS, PRESENTATIONS, AND CREATIVE ACHIEVEMENTS

Publications

Peer-Reviewed Works

21. **Novak, M. D.,** Holtyn, A. F., Toegel, F., Rodewald, A. M., Leoutsakos, J.-M., Fingerhood, M. & Silverman, K. (2023). Long-term effects of incentives for HIV viral suppression: A randomized clinical trial. *AIDS and Behavior*. <https://doi.org/mfgw>
20. **Novak, M. D.,** Toegel, F., Rodewald, A. M., Arellano, M., Baranski, M., Barnett, N. P., Leoutsakos, J.-M., Fingerhood, M., & Silverman, K. (2023). Abstinence-contingent wage supplements for adults experiencing homelessness and alcohol use disorder: A randomized clinical trial. *Preventative Medicine*, 107655. <https://doi.org/knxxp>

19. Orme S., Zarkin G. A., Luckey J., Dunlap L. J., **Novak, M. D.**, Holtyn A. F., Toegel F., & Silverman K. (2022). Cost and cost-effectiveness of abstinence-contingent wage supplements. *Drug and Alcohol Dependence*, 109754. <https://doi.org/jrq8>
18. **Novak, M. D.**, Holtyn, A. F., Toegel, F., Leoutsakos, J.-M., & Silverman, K. (2022). Financial incentives to promote drug abstinence and employment: Post-intervention outcomes. *Drug and Alcohol Dependence*, 232, 109322. <https://doi.org/hdbm>
17. Toegel, F., **Novak, M. D.**, Rodewald, A. M., Leoutsakos, J.-M., Silverman, K., & Holtyn, A. F. (2022). Technology-assisted opioid education for out-of-treatment adults with opioid use disorder. *Psychology of Addictive Behaviors*, 36(5), 555–564. <https://doi.org/ggg3>
16. Toegel, F., Rodewald, A. M., **Novak, M. D.**, Pollock, S., Arellano, M., Leoutsakos, J.- M., Holtyn, A. F., & Silverman, K. (2022). The effectiveness of psychosocial interventions in promoting undetectable HIV viral loads: A review of randomized clinical trials. *AIDS and Behavior*, 26(6), 1853–1862. <https://doi.org/g53z>
15. Zamarripa, C. A., **Novak, M. D.**, Weerts, E. M., Vandrey, R. G., & Spindle, T. R. (2022). The effects of oral and vaporized cannabis alone, and in combination with alcohol, on driving performance using the STISIM driving simulator: A two-part, double-blind, double-dummy, placebo-controlled, randomized crossover clinical laboratory protocol. *Frontiers in Pharmacology*, 13, 964749. <https://doi.org/jdcm>
14. Blackman, A. L., **Novak, M. D.**, DiGennaro Reed, F. D., & Erath, T. G. (2021). The efficacy of variations of observation and data recording on trainee performance. *Journal of Organizational Behavior Management*. Advance online publication. <https://doi.org/g2wg>
13. Erath, T. G., Pellegrino, A. J., DiGennaro Reed F. D., Ruby, S. A., Blackman, A. L., & **Novak, M. D.** (2021). Experimental research methodologies in organizational behavior management. *Journal of Organizational Behavior Management*, 41(2), 150–181. <https://doi.org/fszk>
12. Holtyn, A. F., Toegel, F., **Novak, M. D.**, Leoutsakos, J.-M., Fingerhood, M., & Silverman, K. (2021). Remotely delivered incentives to promote buprenorphine treatment engagement in out-of-treatment adults with opioid use disorder. *Drug and Alcohol Dependence*, 225, 108786. <https://doi.org/gkct>
11. Holtyn, A. F., Toegel, F., **Novak, M. D.**, & Silverman, K. (2021). Factors associated with obtaining employment among opioid use disorder patients enrolled in a therapeutic workplace intervention. *Drug and Alcohol Dependence*, 226, 108907. <https://doi.org/gpft>
10. Brand, D., DiGennaro Reed, F. D., Morley, M. D., Erath, T. G., & **Novak, M. D.** (2020). A survey assessing privacy concerns of smart-home services provided to individuals with disabilities. *Behavior Analysis in Practice*, 13(1), 11–21. <https://doi.org/dc8k>
9. Brand, D., **Novak, M. D.**, DiGennaro Reed, F. D., & Tortolero, S. A. (2020). Examining the effects of feedback accuracy and frequency on skill acquisition. *Journal of Organizational Behavior Management*, 40(1–2), 3–18. <http://doi.org/djtr>
8. Erath, T. G., DiGennaro Reed, F. D., Sundermeyer, H. W., Brand, D., **Novak, M. D.**, Harbison, M. J., & Shears, R. (2020). Enhancing the training integrity of human service staff using pyramidal behavioral skills training. *Journal of Applied Behavior Analysis*, 53(1), 449–464. <https://doi.org/10.1002/jaba.608>

7. Naudé, G. P., Cintron, C. J., **Novak, M. D.**, & Reed, D. D. (2020). Delay of gratification in preschool children following access to print and mobile electronic media. *Behavior Analysis: Research and Practice*, 20(1), 43–57. <https://doi.org/dc8m>
6. **Novak, M. D.**, Blackman, A. L., Erath, T. G., & DiGennaro Reed, F. D. (2020). Operant renewal of desirable behavior in a simulated workplace: A translational model. *Journal of the Experimental Analysis of Behavior*, 113(1), 172–186. <http://doi.org/10.1002/jeab.566>
5. DeRosa, N. M., **Novak, M. D.**, Morley, A. J., & Roane, H. S. (2019). Comparing response blocking and response interruption/redirection on levels of motor stereotypy: Effects of data analysis procedures. *Journal of Applied Behavior Analysis*, 52(4), 1021–1033. <https://doi.org/10.1002/jaba.644>
4. **Novak, M. D.**, DiGennaro Reed, F. D., Erath, T. G., Blackman, A. L., Ruby, S. A., & Pellegrino, A. J. (2019). Evidence-based performance management: Applying behavioral science to support practitioners. *Perspectives on Behavior Science*, 42(4), 955–972. <http://doi.org/df28>
3. DiGennaro Reed, F. D., Blackman, A. L., Erath, T. G., Brand, D., & **Novak, M. D.** (2018). Guidelines for using behavioral skills training to provide teacher support. *TEACHING Exceptional Children*, 50(6), 373–380. <https://doi.org/gf2dvj>
2. Aue, W. R., Criss, A. H., & **Novak, M. D.** (2017). Evaluating mechanisms of proactive facilitation in cued recall. *Journal of Memory and Language*, 94, 103–118. <https://doi.org/ggb7wd>
1. DeRosa, N. M., Roane, H. S., Wilson, J. L., **Novak, M. D.**, & Silkowski, E. L. (2015). Effects of arm-split rigidity on self-injury and adaptive behavior. *Journal of Applied Behavior Analysis*, 48(4), 860–864. <https://doi.org/10.1002/jaba.250>

Non-Peer-Reviewed Works

5. Holtyn, A. F., Toegel, F., & **Novak, M. D.** (2023). Contingency management treatment of opioid use disorder. In K. E. Dunn (Ed.), *The Oxford handbook on opioids and opioid use disorder* (pp. C27S1–C27S21). Oxford University Press. <https://doi.org/kk98>
4. Silverman, K., Holtyn, A. F., Toegel, F., & **Novak, M. D.** (2023). Substance use. In J. L. Maston (Ed.), *Applied behavioral analysis: A comprehensive handbook* (pp. 1257–1275). Springer. <https://doi.org/kk99>
3. DiGennaro Reed, F. D., Erath, T. G., Brand, D., & **Novak, M. D.** (2019). Video modeling during coaching and performance feedback. In A. J. Fischer, T. A. Collins, E. H. Dart, & K. C. Radley (Eds.), *Technology applications in school consultation, supervision, and school psychology training* (pp. 46–61). Routledge.
2. DiGennaro Reed, F. D., **Novak, M. D.**, Erath, T. G., Brand, D., & Henley, A. J. (2018). Pinpointing and measuring employee behavior. In B. Wine & J. Pritchard (Eds.), *Organizational behavior management: The essentials* (pp. 143–168). Hedgehog Publishers.
1. DiGennaro Reed, F. D., **Novak, M. D.**, Henley, A. J., Brand, D., & McDonald, M. E. (2017). Evidence-based interventions. In J. B. Leaf (Ed.), *Handbook of social skills and autism spectrum disorder: Assessment, curricula, and intervention* (pp. 139–154). Springer. <https://doi.org/dc8j>

Works Submitted

2. Ware, O., **Novak, M. D.**, & Toegel, F. Contingency management in opioid treatment programs in the United States that provide treatment for more than only opioid use disorder. *Journal of Drug Issues*
1. Zamarripa, C. A., Spindle, T. R., Panlilio, L. V., Strickland, J. C., Feldman, J. D., **Novak, M. D.**, Epstein, D. H., Dunn, K. E., McCurdy, C. R., Sharma, A., Kuntz, M. A., Mukhopadhyay, S., Raju K. S., Rogers, J. M., & Smith, K. E. Effects of kratom on driving: Results from a cross-sectional survey, ecological momentary assessment, and simulated driving study.

Works in Preparation

8. **Novak, M. D.**, Toegel, F., Rodewald, A. M., Silverman, K., & Holtyn, A. F. Suitability of wearable biosensors for long-term remote monitoring of treatment for alcohol use disorder.
7. Xie, X. H., **Novak, M. D.**, Rodewald, A. M., Holtyn, A. F., & Silverman, K. The use of incentives to promote education in low-income adults.
6. Gray, J. M., Henley, A. J., & **Novak, M. D.** A quantitative review of incentives in organizational settings.
5. Schulz, J. A., Erath, T. G., **Novak, M. D.**, Mehta, T., Hinton, A., Villanti, A. C., & Wagener, T. L. Predictors of behavioral economic substitutability of alternative tobacco products for menthol cigarettes.
4. Toegel, F., **Novak, M. D.**, Rodewald, A. M., Pollock, S., Arellano, M., Leoutsakos, J.-M., Holtyn, A. F., & Silverman, K. Incentives to promote HIV viral suppression: A systematic review and meta-analysis.
3. **Novak, M. D.**, & DiGennaro Reed, F. D. Utility of a hypothetical work task to assess preference for workplace incentives.
2. **Novak, M. D.**, Gallagher, R. W., Pellegrino, A. J., & DiGennaro Reed, F. D. Using a behavioral coaching package to train novice rowers.
1. **Novak, M. D.**, DiGennaro Reed, F. D., Henley, A. J., & Roma, P. G. A behavioral economic evaluation of cooperation in a simulated work task.

Invited Talks and Panels

8. **Novak, M. D.** (2023, May 5). *Contingency management interventions to address poverty related health disparities* [Invited presentation]. Morning Star Behavioral Associates.
7. **Novak, M. D.** (2023, April 14). Operant renewal of desirable behavior in a simulated workplace: A translational model [Invited presentation]. Morning Star Behavioral Associates.
6. **Novak, M. D.** (2022, September 20). Invited panelist. In S. Quesada & M. Sontag (Chairs), *Facilitators and barriers to implementation of contingency management in rural recovery housing* [Nominal group technique activity]. Fletcher Group Contingency Management National Summit, Bloomington, MN, United States.
5. **Novak, M. D.** (2022, May 28–30). Discussant comments. In J. Ruane (Chair), *Exploration of several practice-oriented training applications* [Symposium]. Association for Behavior Analysis International Annual Convention, Boston, MA, United States.

4. **Novak, M. D.** (2022, April 1). *Behavioral science applications to improve employee performance* [Invited presentation]. Northern Michigan University Department of Psychological Science Colloquia Series, Marquette, MI, United States.
3. **Novak, M. D.** (2020, March 27). *Human operant laboratory research to inform organizational behavior management* [Invited presentation]. University of Kansas Department of Applied Behavioral Science Professional Seminar, Lawrence, KS, United States.
2. **Novak, M. D.** (2019, October 18–19). *A behavioral economic evaluation of cooperation in a simulated small group work task* [Invited presentation]. Mid-American Association for Behavior Analysis Annual Meeting, Omaha, NE, United States.
1. **Novak, M. D.** (2018, March 9). *Cooperation and productivity during a team performance task* [Invited presentation]. University of Kansas Department of Applied Behavioral Science Professional Seminar, Lawrence, KS, United States.

Peer-Reviewed Presentations

51. **Novak, M. D., & Gaalema, D.** (Accepted for 2024, June 15–19). *30th annual contingency management working group* [Symposium Chair]. College on Problems of Drug Dependence Annual Scientific Meeting, Montreal, QC, Canada.
50. Baranski, M., Silverman, K., Novak, M. D., Holtyn, A. F., Arellano, M., & Toegel, F. (2023, 6-7). *Employment outcomes of abstinence-contingent wage supplements for adults experiencing homelessness and alcohol use disorder* [Poster presentation]. Wisconsin Association for Behavior Analysis Annual Conference. Wauwatosa, WI, United States.
49. Otto, S., Novak, M. D., Silverman, K., Holtyn, A. F., & Toegel, F. (2023, 6-7). *Suitability of wearable biosensors for long-term remote monitoring treatment for alcohol use disorder* [Poster presentation]. Wisconsin Association for Behavior Analysis Annual Conference. Wauwatosa, WI, United States.
48. **Novak, M. D.,** Holtyn, A. F., Toegel, F., & Silverman, K. (2023, December 1). *Abstinence-contingent wage supplements to promote drug abstinence and employment: Post-intervention outcomes* [Poster presentation]. Maryland Association for Behavior Analysis Annual Conference, Baltimore, MD, United States.
47. **Novak, M. D., & Gaalema, D.** (2023, June 17–21). *29th annual contingency management working group* [Symposium Co-Chair]. College on Problems of Drug Dependence Annual Scientific Meeting, Denver, CO, United States.
46. **Novak, M. D.,** Holtyn, A. F., Toegel, F., & Silverman, K. (2023, June 17–21). *A therapeutic workplace for adults with alcohol use disorder who are experiencing homelessness* [Poster presentation]. College on Problems of Drug Dependence Annual Scientific Meeting, Denver, CO, United States
45. Morris, E. K., Altus, D. E., & **Novak, M. D.** (2023, May 27–29). *The founding of applied behavior analysis: Rating and ranking the early applied behavioral research literature* [Poster presentation]. Association for Behavior Analysis International Annual Convention, Denver, CO, United States.

44. **Novak, M. D.**, Holtyn, A. F., Toegel, F., & Silverman, K. (2023, May 27–29). *A therapeutic workplace for adults with alcohol use disorder who are experiencing homelessness* [Poster presentation]. Association for Behavior Analysis International Annual Convention, Denver, CO, United States.
43. Toegel, F., **Novak, M. D.**, Baranski, M., Rodewald, A., Silverman, K., & Holtyn, A. F. (2023, May 27–29). *Evaluating two remote incentive-based interventions to promote buprenorphine adherence and abstinence from illicit opioids* [Poster presentation]. Association for Behavior Analysis International Annual Convention, Denver, CO, United States.
42. **Novak, M. D.**, Holtyn, A. F., Strickland, J. C., Johnson, M. W., Jackson, H., & Garcia-Romeu, A. (2022 June 11–15). *An online survey of the impact of the COVID-19 pandemic on drug and alcohol use, employment, and mental health* [Poster presentation]. College on Problems of Drug Dependence Annual Scientific Meeting, Minneapolis, MN, United States
41. **Novak, M. D.**, Holtyn, A. F., Toegel, F., & Silverman, K. (2022, June 11–15). Financial incentives for suppression of viral load in people living with HIV. In D. Gaalema & F. Toegel (Chairs), *Contingency management working group* [Symposium]. College on Problems of Drug Dependence Annual Scientific Meeting, Minneapolis, MN, United States.
40. Morris, E. K., Altus, D. E., & **Novak, M. D.** (2022, May 28–30). The dimensions of the dimensions of applied behavior analysis. In E. K. Morris (Chair), *On the dimensions of behavior analysis* [Symposium]. Association for Behavior Analysis International Annual Convention, Boston, MA, United States.
39. **Novak, M. D.**, Holtyn, A. F., Toegel, F., Rodewald, A. M., & Silverman, K. (2022, May 28–30). Financial incentives for suppression of viral load in people living with HIV. In M. D. Novak (Chair), *Applications of contingency management to support healthy behaviors* [Symposium]. Association for Behavior Analysis International Annual Convention, Boston, MA, United States.
38. Toegel, F., **Novak, M. D.**, Silverman, K., & Holtyn, A. F. (2021, June 21–24). *Mobile technology with integrated incentives to promote buprenorphine treatment enrollment and adherence* [Poster presentation]. College on Problems of Drug Dependence Annual Scientific Meeting.
37. **Novak, M. D.**, Blackman, A. L., Erath, T. G., & DiGennaro Reed, F. D. (2021, May 29–31). Operant renewal of desirable behavior in a simulated workplace: A translational model. In S. D. Haney (Chair), *Translational and applied investigations of renewal* [Symposium]. Association for Behavior Analysis International Annual Convention.
36. **Novak, M. D.**, Holtyn, A. F., Toegel, F., & Silverman, K. (2021, May 29–31). *Abstinence-contingent wage supplements to promote drug abstinence and employment: Post-intervention outcomes* [Poster presentation]. Association for Behavior Analysis International Annual Convention.
35. Toegel, F., **Novak, M. D.**, Silverman, K., & Holtyn, A. F. (2021, May 29–31). Mobile technology with integrated incentives to promote buprenorphine treatment enrollment and adherence. In F. Toegel (Chair), *Applications of technology to enhance substance abuse treatment* [Symposium]. Association for Behavior Analysis International Annual Convention.
34. Blackman, A. L., **Novak, M. D.**, Erath, T. G., & DiGennaro Reed, F. D. (2020, May 21–25). Operant renewal of desirable behavior in a simulated workplace: A translational model. In S. D. Haney (Chair),

- Translational and applied investigations of renewal* [Symposium canceled]. Association for Behavior Analysis International Annual Convention, Washington, DC, United States.
33. Morris, E. K., Altus, D. E., & **Novak, M. D.** (2020, May 21–25). The dimensions of the dimensions of applied behavior analysis. In E. K. Morris (Chair), *On the dimensions of behavior analysis* [Symposium canceled]. Association for Behavior Analysis International Annual Convention, Washington, DC, United States.
 32. **Novak, M. D.**, Blackman, A. L., Erath, T. G., & DiGennaro Reed, F. D. (2020, May 21–25). Operant renewal of desirable behavior in a simulated workplace: A translational model. In M. D. Keevy (Chair), *Extending the renewal literature through basic and translational research* [Symposium canceled]. Association for Behavior Analysis International Annual Convention, Washington, DC, United States.
 31. Blackman, A. L., **Novak, M. D.**, Erath, T. G., & DiGennaro Reed, F. D. (2019, October 18–19). *Operant renewal of desirable behavior in a simulated workplace: A translational model* [Poster presentation]. Mid-American Association for Behavior Analysis Annual Meeting, Omaha, NE, United States.
 30. **Novak, M. D.**, & DiGennaro Reed, F. D. (2019, October 18–19). *A behavioral economic evaluation of preference assessment methods in organizational behavior management* [Poster presentation]. Mid-American Association for Behavior Analysis Annual Meeting, Omaha, NE, United States.
 29. **Novak, M. D.**, & DiGennaro Reed, F. D. (2019, October 2–4). *A behavioral economic evaluation of preference assessment methods in organizational behavior management* [Poster presentation]. Berkshire Association for Behavior Analysis and Therapy Annual Conference, Worcester, MA, United States.
 28. Blackman, A. L., **Novak, M. D.**, Erath, T. G., Gallagher, R., & DiGennaro Reed, F. D. (2019, May 23–27). The impact of variations in training on the observer effect. In R. A. Carroll (Chair), *Technological advances in staff training* [Symposium]. Association for Behavior Analysis International Annual Convention, Chicago, IL, United States.
 27. Brand, D., DiGennaro Reed, F. D., Morley, M. D., Erath, T. G., & **Novak, M. D.** (2019, May 23–27). A survey assessing privacy concerns of smart-home services provided to individuals with disabilities. In M. Passage (Chair), *Exploring the role of technology in behavior analysis* [Symposium]. Association for Behavior Analysis International Annual Convention, Chicago, IL, United States.
 26. **Novak, M. D.**, & DiGennaro Reed, F. D. (2019, May 23–27). An evaluation of preference assessment formats for organizational employees. In A. L. Blackman (Chair), *Advancements in organizational behavior management assessment and intervention* [Symposium]. Association for Behavior Analysis International Annual Convention, Chicago, IL, United States.
 25. Blackman, A. L., **Novak, M. D.**, Erath, T. G., Gallagher, R. W., & DiGennaro Reed, F. D. (2018, September 21–22). *Efficacy of variations of the observer effect on trainee performance* [Poster presentation]. Mid-American Association for Behavior Analysis Annual Meeting, Normal, IL, United States.
 24. **Novak, M. D.**, DiGennaro Reed, F. D., Henley, A. J., & Roma, P. G. (2018, September 21–22). *An experimental evaluation of cooperation and productivity in a simulated group work task* [Poster presentation]. Mid-American Association for Behavior Analysis Annual Meeting, Normal, IL, United States.

23. Brand, D., **Novak, M. D.**, DiGennaro Reed, F. D., Tortolero, S. A., Fowler, A., & Yu, J. (2018, May 24–28). Examining the effects of feedback accuracy and frequency on task acquisition. In A. J. Henley (Chair), *Using laboratory models to evaluate topics of applied importance: Incentives, feedback, prevention, and choice* [Symposium]. Association for Behavior Analysis International Annual Convention, San Diego, CA, United States.
22. Erath, T. G., DiGennaro Reed, F. D., Sundermeyer, H., Brand, D., Harbison, M., & **Novak, M. D.** (2018, May 24–28). Enhancing the fidelity of in-home training by novice trainers using pyramidal behavioral skills training. In D. Brand (chair), *Novel applications of behavior analytic training procedures* [Symposium]. Association for Behavior Analysis International Annual Convention, San Diego, CA, United States.
21. Naudé, G. P., Reed, D. D., Cintron, C., & **Novak, M. D.** (2018, May 24–28). A behavioral economic assessment of print and screen media consumption in preschool children. In A. L. Blackman (chair), *Behavioral economics: Novel applications to basic and applied research* [Symposium]. Association for Behavior Analysis International Annual Convention, San Diego, CA, United States.
20. **Novak, M. D.**, DiGennaro Reed, F. D., Henley, A. J., & Roma, P. G. (2018, May 24–28). An experimental evaluation of cooperation and productivity in a simulated group work task. In A. L. Blackman (chair), *Behavioral economics: Novel applications to basic and applied research* [Symposium]. Association for Behavior Analysis International Annual Convention, San Diego, CA, United States.
19. Blackman, A. L., **Novak, M. D.**, Henley, A. J., & DiGennaro Reed, F. D. (2018, March 27). *Applicant tracking: Average days in the pipeline* [Poster presentation]. Community Living Opportunities Annual Board of Directors Meeting, Lenexa, KS, United States.
18. Silkowski, E. L., Kadey, H. J., **Novak, M. D.**, & Khatun, M. T. (2017, October 26–27). *A preliminary method to teach chewing to individuals with an atypical oral-motor pattern* [Poster presentation]. New York State Association for Behavior Analysis Annual Conference, Albany, NY, United States.
17. Brand, D., **Novak, M. D.**, Tortolero, S. A., & DiGennaro Reed, F. D. (2017, October 11–13). Further examination of the effects of feedback accuracy on task acquisition: An extension. In F. D. DiGennaro Reed (Chair), *Basic to applied research in organizational behavior management* [Symposium]. Berkshire Association for Behavior Analysis and Therapy Annual Conference, Amherst, MA, United States.
16. **Novak, M. D.**, Henley, A. J., DiGennaro Reed, F. D., & Roma, P. R. (2017, October 11–13). Effects of restricted vs. unrestricted communication on team performance under various incentive arrangements. In F. D. DiGennaro Reed (Chair), *Basic to applied research in organizational behavior management* [Symposium]. Berkshire Association for Behavior Analysis and Therapy Annual Conference, Amherst, MA, United States.
15. Brand, D., DiGennaro Reed, F. D., Bricker, J. N., Erath, T. G., **Novak, M. D.**, & Andrews, R. D. (2017, October 3–4). *Effects of antecedent-only training on service recipients' use of technology in smart homes* [Poster presentation]. Mid-American Association for Behavior Analysis Annual Meeting, Milwaukee, WI, United States.
14. Erath, T. G., DiGennaro Reed, F. D., Sundermeyer, H., Harbison, M., Brand, D., **Novak, M. D.**, & Shears, R. (2017, September). *Enhancing the efficacy of in-home training provided by residential supervisors*

- [Poster presentation]. Community Living Opportunities Annual Board of Directors Meeting, Lawrence, KS, United States.
13. Hirst, J. M., Smith, C. M., Curry, S. M., Brand, D., Henley, A. J., **Novak, M. D.**, & DiGennaro Reed, F. D. (2017, May 25–29). The effects of incentive magnitude on the efficacy of probabilistic schedules of monetary incentives. In A. S. Warman (Chair), *From the laboratory to the field: Recent innovations in incentive procedures used in organizational behavior management* [Symposium]. Association for Behavior Analysis International Annual Convention, Denver, CO, United States.
 12. **Novak, M. D.**, Henley, A. J., DiGennaro Reed, F. D., & Roma, P. G. (2017, May 25–29). *Effects of restricted versus unrestricted communication on team performance under various incentive arrangements* [Poster presentation]. Association for Behavior Analysis International Annual Convention, Denver, CO, United States.
 11. **Novak, M. D.**, Henley, A. J., & DiGennaro Reed, F. D. (2016, October 14–15). *Evaluation of a titrating ratio procedure for assessing reinforcer value* [Poster presentation]. Mid-American Association for Behavior Analysis Annual Meeting, Wisconsin Dells, WI, United States.
 10. Smith, C. M., Hirst, J. M., **Novak, M. D.**, Henley, A. J., Brand, D., & DiGennaro Reed, F. D. (2016, May 27–31). *Effects of probabilistic arrangements of varied incentive magnitudes on task performance in a simulated work setting* [Poster presentation]. Association for Behavior Analysis International Annual Convention, Chicago, IL, United States.
 9. Henley, A. J., **Novak, M. D.**, & DiGennaro Reed, F. D. (2016, May 26–27). *Evaluation of a titrating ratio procedure for assessing reinforcer value* [Poster presentation]. Society for the Quantitative Analyses of Behavior Annual Meeting, Chicago, IL, United States.
 8. Smith, C. M., Curry, S. M., Hirst, J. M., **Novak, M. D.**, Henley, A. J., Brand, D., & DiGennaro Reed, F. D. (2016, April 30). *Effects of Probabilistic Arrangements of Varied Incentive Magnitudes on Task Performance in a Simulated Work Setting* [Poster presentation]. Kansas Association for Behavior Analysis Annual Conference, Kansas City, KS, United States.
 7. Morley, A. J., DeRosa, N. M., **Novak, M. D.**, Moolenschot, E. L., & Roane, H. S. (2015, May 25–29). An evaluation of treatment outcomes for the reduction of motor stereotypy. In N. M. DeRosa (Chair), *Considerations for treatment of repetitive behavior* [Symposium]. Association for Behavior Analysis International Annual Convention, San Antonio, TX, United States.
 6. **Novak, M. D.**, DeRosa, N. M., Morley, A. J., Moolenschot, E. L., & Roane, H. S. (2015, October 16–17). *An evaluation of treatment outcomes for the reduction of motor stereotypy* [Poster presentation]. Mid-American Association for Behavior Analysis Annual Meeting, MO, United States.
 5. Bishop, J. R., **Novak, M. D.**, Moolenschot E. L., Morley, A. J., DeRosa, N. M., & Roane, H. S. (2014, October 16–17). A comparison of hands-down and response interruption and redirection for the treatment of motor stereotypy. In N. M. DeRosa (Chair), *Ongoing clinical research on problem behavior displayed by children with autism* [Symposium]. New York State Association for Behavior Analysis Annual Conference, Saratoga Springs, NY, United States.
 4. Moolenschot, E. L., DeRosa, N. M., **Novak, M. D.**, Morley, A. J., & Roane, H. S. (2014, October 16–17). The use of programmatic research for evaluating functional communication outcomes. In N. M. DeRosa

- (Chair), *Ongoing clinical research on problem behavior displayed by children with autism* [Symposium]. New York State Association for Behavior Analysis Annual Conference, Saratoga Springs, NY, United States.
3. **Novak, M. D.**, DeRosa, N. M., & Roane, H. S. (2014, October 16–17). Clinical applications of progressive ratio schedules of reinforcement. In N. M. DeRosa (Chair), *Ongoing clinical research on problem behavior displayed by children with autism* [Symposium]. New York State Association for Behavior Analysis Annual Conference, Saratoga Springs, NY, United States.
 2. Mouille, M. J., DeRosa, N. M., Roane, H. S., McCarthy, C. A., Loughrey, C. K., **Novak, M. D.**, & Sayer, R. L. (2013, November 7–8). The effects of varying levels of arm-splint resistance on the occurrence of self-injury and adaptive behaviors. In N. M. DeRosa (Chair), *Current clinical research on challenging behaviors displayed by children with pediatric feeding and severe behavior disorders* [Symposium]. New York State Association for Behavior Analysis Annual Conference, Saratoga Springs, NY, United States.
 1. **Novak, M. D.**, DeRosa, N. M., Roane, H. S., Sullivan, W. E., Diaz, J. C., Loughrey, C. K., & Loughrey, G. S. (2013, November 7–8). The effect of duration of exposure to establishing operation on functional communication training outcomes. In N. M. DeRosa (Chair), *Current clinical research on challenging behaviors displayed by children with pediatric feeding and severe behavior disorders* [Symposium]. New York State Association for Behavior Analysis Annual Conference, Saratoga Springs, NY, United States.

Workshops

1. DiGennaro Reed, F. D., Erath, T. G., & **Novak, M. D.** (2018, May 24–28). *Using behavioral science to produce organizational change* [Workshop]. Association for Behavior Analysis International Annual Convention, San Diego, CA, United States.

Guest Lectures

5. *Current Topics in Behavior Analysis* (2023, October). Invited guest lecture presented for the University of Maryland, Baltimore County, MD.
4. *Scientific Analysis in Behavior Analysis* (2022, July). Invited guest lecture presented for Drake University (online synchronous class).
3. *Mealtime Behavior and Feeding Problems* (2017, October). Guest lecture presented at the University of Kansas, Lawrence, KS.
2. *Hiring and Personnel Selection* (2017, March). Guest lecture presented at the University of Kansas, Lawrence, KS.
1. *Hiring and Personnel Selection* (2016, March). Guest lecture presented at the University of Kansas, Lawrence, KS.

SERVICE TO THE DEPARTMENT, UNIVERSITY, COMMUNITY AND PROFESSION

Professional Service

Service to the Department

2023 – present	Member	Human Services Psychology, Graduate Faculty
2023 – present	Member	Applied Behavior Analysis, Graduate Faculty

Service to the Profession

Editorial: Board Member

Journal of Applied Behavior Analysis 2023 – present

Editorial: Guest Associate Editor

The Psychological Record 2023

Editorial: Guest Reviewer

The American Journal of Drug and Alcohol Abuse 2023 – present

Perspectives on Behavior Science 2023 – present

Journal of Organizational Behavior Management 2023 – present

Journal of Addiction Medicine 2021 – present

Experimental and Clinical Psychopharmacology 2021 – present

The Psychological Record 2021 – present

Journal of Applied Behavior Analysis 2018 – present

Journal of Behavioral Education 2016 – present

Behavior Analysis in Practice 2016 – present

Guest Reviewer

APA Division 25 SEAB Dissertation Award 2022 – 2023

Mid-American Association for Behavior Analysis Student Paper Award 2021

ABAI Outstanding Mentor Award 2019

Service to Professional Organizations

ABAI Student Program Delegate for the University of Kansas 2018–2019

Kansas Association for Behavior Analysis Conference Committee 2018–2019

Kansas Association for Behavior Analysis IT Chair 2017–2018

Membership in Professional Societies

Maryland Association for Behavior Analysis 2022–present

College on Problems of Drug Dependence 2021 – present

Berkshire Association for Behavior Analysis and Therapy 2019 – 2022

Organizational Behavior Management Network 2018 – present

American Psychological Association 2018 – 2020

Kansas Association for Behavior Analysis 2016 – 2020

Society for the Quantitative Analyses of Behavior 2016 – present

Mid-American Association for Behavior Analysis 2015 – 2020

Association for Behavior Analysis International 2015 – present